



Sustainability promise

Our commitment to sustainability

cora



For:

cora group of companies

Headquarters Switzerland:
cora technology solutions AG
Hochbordstrasse 40
8600 Dübendorf
Switzerland

Created:

21.02.2025

Updated:

15.04.2025
Melanie Müller

Contents

1. Introduction	2
2. Ecological sustainability	3
3. Social sustainability	4
4. Economic sustainability	5



1. Introduction

For us, sustainability is more than just a trend – it is an integral part of our corporate values and characterises our daily actions. We are aware that sustainable development can only succeed if ecological, social and economic aspects are given equal consideration. We therefore implement both major strategic measures and smaller, everyday improvements in order to fulfil our responsibility.

As a cora group of companies, we are not currently required to report. Nevertheless, we see it as our duty to actively integrate sustainability into our corporate activities. Our sustainability pledge reflects our motivation to make conscious decisions for the future today and to communicate our actions transparently. We are planning to publish our first sustainability report in 2026, in which we will provide a comprehensive account of our progress and measures.

2. Ecological sustainability

Protecting the environment and avoiding environmental pollution are of central importance to us. Sustainability, resource-conserving management and the continuous reduction of our ecological footprint are firmly anchored in our corporate culture. Whenever possible, we use recycled or recyclable materials and integrate sustainable principles into all our activities. Compliance with environmental laws and standards is a matter of course for us, as is the conscious and efficient use of natural resources. In this way, we actively contribute to reducing our energy consumption, waste volumes and CO₂ emissions. In the future, we also plan to implement environmental management in accordance with ISO 14001.

What we are already doing today:

- **Climate-friendly logistics**

Reusable transport boxes and optimised route planning reduce our emissions. What we are currently unable to reduce, we offset through CO₂ compensation.

- **Sustainable mobility**

Less air and car travel, promotion of public transport and digital meetings.

- **Resource-conserving everyday working life**

We rely on consistent waste separation, paperless processes and energy-efficient behaviour, such as the targeted switching off of lights and devices, in order to minimise our ecological footprint.

- **Efficient field support**

Fewer on-site visits to our customers thanks to smart vending machine solutions reduce travelling times and emissions.

- **Longevity**

IT-Automat cora is designed for a service life of at least 10 years in order to conserve resources. In addition, every cora is refreshed after 5 years to ensure IT security and reliability.

- **Production in the EU**

Shorter delivery routes, higher environmental standards and fair working conditions.



3. Social sustainability

Our aim is to improve the quality of life for everyone – within our company and beyond. We are committed to compliance with all legal regulations along the entire value chain. Fair working conditions, equal opportunities and social justice. Education and continuous development are essential for us, as is access to safe and healthy workplaces. We promote a strong community based on respect, diversity and inclusion. By acting responsibly and working in partnership, we actively contribute to shaping an inclusive, fair and safe society. Our goal for the future is to establish and guarantee comprehensive social standards across the entire value chain.

What we are already doing today:

- **Transparent remuneration**
Fair and competitive wages and equal pay for equal work.
- **Flexible working models**
Home office, part-time and parental leave options for a better work–life balance.
- **Barrier-free workplaces**
Adaptations for people with disabilities.
- **Partnerships with social enterprises**
Cooperation with suppliers who guarantee fair working conditions.
- **Sustainable procurement**
Favouring suppliers with particularly high social and ecological standards.
- **Regular audits & training**
Ensuring fair conditions at our suppliers.



4. Economic sustainability

For us, sustainable economic success means more than short-term growth – we focus on long-term value creation that combines economic stability with ecological responsibility and social justice. You can also read more about corporate governance in our [Code of Conduct](#).

We promote sustainable and inclusive economic growth by developing innovative solutions that not only create economic value, but also conserve resources and benefit society. Our business model is based on efficiency, longevity and fair partnerships to ensure long-term stability for customers, employees and business partners.

We strengthen our economic resilience by ensuring responsible investments, transparent business processes and sustainable supply chains. We focus on economic opportunities that benefit all stakeholders and create a business environment that enables innovation, fairness and sustainable progress.

In this way, we will continue to ensure that our economic development is in harmony with social and ecological requirements in the future – for a sustainable economy that lasts.

What we are already doing today:

- **Sustainable business models:** Scalable IT automation reduces unnecessary costs and increases economic stability.
- **Fair partnerships:** Transparent and long-term partnerships with customers and suppliers promote sustainable success.
- **Investment in innovation:** research and digitalisation are driving forward resource-saving and sustainable technologies.

